

St. Vrain FC Board of Directors (BOD) Meeting

Wednesday, Jan. 19, 2011, 7:10 – 9:40 PM

Present: Bill Zietlow, Mike Clayton, Keith Malang, Steve Lepper, Eric Grabau, Chris Rzepiennik, Hector Rubi, Michelle Maes, Richard Tyrell

Minutes/notes by: Bill Zietlow

Action Item Summary

Action Item 1: Steve, Mike, Hector, and Chris will form committee to make recommendations on director job descriptions and org chart by next BOD meeting

Topic 1: Last month BOD meeting minutes - Steve

BOD unanimously approved December BOD meeting minutes

Topic 2: Staff report – Steve and Mike

Spring dates – most dates already set from coaches meetings in Feb. through try-outs in June, staff is still working on academy dates

Spring registration – 997 kids total, so far

Coaches' symposium – five coaches scheduled to go, this will probably be well under budget set last month. Mike will look into the possibility of other coaches paying their own way but getting the Club reduced price

Server – postponed until budget set

Survey results – still open so results are preliminary but initially look very similar to last spring survey, not as many responses, but generally very positive. The “will recommend” question is much more positive than previously. Coaches' survey - 20% of the coaches said they may not coach if they didn't get a player fee refund, 80% said they would.

Topic 3: New Business – Steve

“A” license coaching course – Steve went for nine days in CA, geared toward senior level players but still productive, 36 coaches attended. Steve thinks he passed but hasn't been notified yet.

Topic 4: Organization structure – Hector

Proposal to reorganize the directors into three areas of responsibility. Option 1: rec, competitive, and player development. Option 2: girls, boys, player development

Staff also had some preliminary structure ideas based on two main independent branches, business and coaching, each reporting to BOD

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Topic 5: Budget – Eric

For 2011 budget, proposed reducing coaching refunds starting next fall, increase Club share of academies/camps/clinics, reduce equipment expense, increase staff compensation, install office server, without fee increases, the budget balances.

BOD voted to approve proposed 2011 budget including:

- Removing coaches' refunds starting in Fall
- Changing academy/camp/clinic split to 60% coach/40% Club

Topic 6: President's thoughts - Keith

Despite our increased attention to details of running a Club and business in a professional manner, we need to keep enough flexibility to help our players as needed in special cases. This must be part of the "character" of our Club.

BOD Executive session (after BOD meeting):

Citing personal reasons, Keith submitted his resignation as President and Board member to the BOD. After discussion, the BOD voted unanimously to accept his resignation. The BOD then voted unanimously to elect Eric to the office of President. Both these changes are effective immediately. The BOD thanks Keith for his many years of service to the Club and will continue to rely on him for advice on directing the Club.